



དབལ་ལྷན་འབྲུག་གཞི་རྒྱུ་།  
རྒྱལ་ཤུགས་དང་རང་བཞིན་ཐོན་སྐྱེད་ལྷན་ཁག།  
ལྷོག་མེ་མཚམས་འཛོལ་དབང་འཛོལ།  
**Royal Government of Bhutan**  
**Ministry of Energy and Natural Resources**  
**Electricity Regulatory Authority**

**BHUTAN**  
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ERA/ADM/HRD/2022-23/463

February 10, 2023

**Vacancy Announcement**

- 1. Post Title:** Chief Executive Officer.
- 2. Responsibilities:** As per the section 9 and 11 of the Electricity Act of Bhutan, 2001
- 3. Eligibility:**
  - a. Education: Minimum Bachelor's Degree in Engineering, Economics, Law, Finance or Management obtained from a recognized university through a regular (full-time) program. Candidates with a Master's Degree in Energy Economics and Energy Management will be preferred.
  - b. Experience: Minimum fifteen (15) years of experience (including a maximum of 18 months of study leave) with at least 3 years experience in the management level that shall include experience as Division Head and above in Public Service and General Manager/Chief Engineers in Corporations and Private companies with strong business acumen.
  - c. Service Record: Should possess a clean service record and not be convicted by the court of law on any criminal charges.
  - d. Age: Maximum fifty-five (55) years of age as of the last date of application submission specified in the announcement.
- 4. Remuneration:**

Basic Pay	Nu. 75,000.00
Contract Allowances	75% of the Basic Pay
Other allowances and benefits	1. PBI: 25% of the basic pay 2. Communication Facility allowance: As per ERA Service Rules 3. ERA shall provide an office car

- 5. Tenure:** Contact for three (3) years and renewable based on the annual performance rating.
- 6.** Interested Bhutanese candidates fulfilling the above criteria may submit the application along with the following mandatory documents to the Assistant Human Resource Officer (AHRO), Administration and Accounts Division, ERA in hard copy on or before 5:00 pm, 27<sup>th</sup> February 2023:



དབལ་ལྷན་འབྲུག་གཞི་རྒྱུ་།  
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སློག་མེ་མཚམས་འཛོལ་དབང་འཛོལ།  
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- a) Duly filled Job application form (download from [www.bea.gov.bt](http://www.bea.gov.bt));
- b) Curriculum vitae indicating the details of the applicant;
- c) Copy of Bachelor's Degree Certificates and marksheets and Master's Degree Certificate and marksheets (if applicable);
- d) Copy of valid Citizenship Identity Card;
- e) Copy of a valid Security Clearance Certificate (approved online);
- f) Work Experience Certificate/Letter with valid documentary proof/evidence to show 15 years of work experience;
- g) A copy of the office order of appointment/promotion to the GM/P1 level;
- h) A copy of the Performance Appraisal for the recent three years, if applicable;
- i) A copy of the Audit Clearance Certificate from the Royal Audit Authority with the purpose stated as an interview; and
- j) Should submit names of at least three professional referees (one each as Supervisor, Peer and Subordinates) with an email address, office address, and mobile number.

Additionally, the selected candidate may be asked to submit a "Valid Medical Certificate" and a "No Objection Certificate" from the employer, if currently employed.

Applicants without any of the documents as specified above whether in part or whole shall be rejected without citing reasons.

For any queries, contact Ms. Tashi Yangzom, AHRO, ERA at 02-327317/ during office hours.

The ERA reserves the right to cancel the recruitment and selection process without assigning any reason thereof.

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